Rianda House Board of Directors Meeting Minutes

Thursday, May 25, 2023 4:00-5:30 pm

Members Present: Peter, Carroll, Leslie, John, Steve Absent: Jon, Bonnie, Staff: Maury, Libby

Welcome and Call to Order

Following a short meet and greet time, Peter called the meeting to order at 4:00pm, noting a quorum was present. He and Libby discussed the new agenda format which includes a check-in discussion of Rianda House core values followed by discussion of selected strategic goals. These precede agenda items requiring Board voting. Hopefully, this will enable increased goal oriented discussion and voting.

Strategy Session

Program Expansion (Strategic Goal 1) Maury reported steady increase in programs offered and participants attending toward goal of 1800 by December 31, 2025.

Board Development (Strategic Goal 2) Leslie suggested, Peter and Maury will meet with Dr. Brown to recruit him to become a Board member. Steve may miss some meetings to deal with health issues he is facing. However, he is confident those issues will be resolved over time. Spring event evaluation. Maury reported 100 plus attendance, 9 cars presented, great party, all goals fulfilled.

<u>Consent Agenda</u>: April Minutes, Financial Report, program Manager Report (distributed earlier). Carroll moved to approve; Leslie seconded. Approved unanimously. By-Laws (revised) were approved by email vote on May 31, 2023 (6 yes, 1 did not vote).

Staff Holidays

<u>Current leave policies were discussed, including all federal holidays</u>. It was suggested we review leave and holiday policies of other non-profits for comparison.

Board Member Actions

Libby led a review of prospective board members, updating their prospect status, and noting actions to be completed, which will be available for our review at our next meeting.

Adjourned 5:28

Next meeting, June 29, 4-5:30 pm, Rianda House and Zoom.